

Appointments at Group Executive Management Committee

PARIS, FRANCE, JULY 22, 2020 – Fabrice Barthélemy, CEO of Tarkett, announces today new appointments to the Group's Executive Management Committee:

- **Eric Daliere, President of Tarkett North America and Tarkett Sports,**
- **Audrey Dauvet, Group General Counsel,**
- **Arnaud Marquis, Group Sustainability Officer,**
- **Carine Vinardi, Group R&D and Operations EVP.**

Eric Daliere, President of Tarkett North America and Tarkett Sports

President of Tarkett Sports, Eric Daliere will expand his responsibilities and assume the role of President for Tarkett North America and Tarkett Sports. Under his leadership Tarkett Sports has delivered strong profitable growth, with leading brands in the sport surface industry such as FieldTurf and Beynon. His mandate in North America will be to accelerate share gains, while improving competitiveness and financial performance.

Before joining the Group in 2009, Eric spent ten years leading business improvement initiatives for KKR Capstone and began his career with the Boston Consulting Group. He received an M.B.A from the J.L. Kellogg School of Management of Northwestern University (USA).

Eric succeeds Jeff Fenwick. Jeff will now assume end-to-end responsibility for the Commercial Flooring business unit within Tarkett North America.

Audrey Dauvet, General Counsel

Audrey began her career as an attorney with the law firm Bird&Bird in 2000, before joining Pernod Ricard Group in 2007. Initially appointed Group Intellectual Property Director, she was then promoted in 2011 to Vice President in charge of Legal Affairs, Public Affairs, CSR and Compliance for Pernod Ricard Americas, based in New York. In 2017, she set up her own consultancy, advising companies based in the United States and in Europe. Audrey holds a Master's degree in Industrial Property from the University of Pantheon Assas and a Master's degree in Finance and Economy from the Institute of Political Sciences of Paris. She is also a member of the Paris bar.

Audrey will also hold the role of Secretary of Tarkett's Supervisory Board.

Arnaud Marquis, Sustainability Officer

Arnaud joined Tarkett in July 2016 as Vice President Hardflooring EMEA, successfully restoring profitability. Before joining Tarkett, he worked at Ahlstrom Group, a leading player in fiber products, for more than 20 years, in different international business roles related to Sales, Marketing and Operations. He is a graduate of Grenoble engineering school (INPG) - Pagora and holds an Executive MBA from EM Lyon business school.

Sustainability is one of the four pillars of the Change to Win strategic plan. Within the Executive Committee, Arnaud's mission will be to intensify the reduction of greenhouse gas emissions and the deployment of circular solutions for our customers. He will oversee innovation programs for the circular economy and the creation of associated business models. He will also ensure that all Tarkett teams take full ownership of sustainability issues.

Carine Vinardi, R&D and Operations Executive Vice President

Carine began her career in 1997 at Moulinex, then worked in various industries, including automotive (10 years with Plastic Omnium, Faurecia and Peugeot Citroën) and aeronautics (4 years at Zodiac Aerospace). She has alternated between operational (Operations, Supply Chain, Purchasing) and functional (Performance & Digital transformation program) departments within international companies of various sizes. Before joining Tarkett in July 2020, Carine worked for General Electric Renewable Energy since 2017, where she was in charge of Lean & Digital Transformation. Carine holds a degree in Engineering, Plastics Processing from ITECH Lyon and a PhD in Industrial Engineering from the "Université de Technologie de Compiègne."

In charge of Operations, Carine will also oversee Purchasing and R&D, and will be responsible for improving the Group's operational performance in order to enhance safety, customer satisfaction and productivity. Carine will contribute to the different pillars of the Change to Win strategic plan, notably through the "World Class Manufacturing" operational performance program.

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About Tarkett

With a history of 140 years, Tarkett is a worldwide leader in innovative flooring and sports surface solutions, with net sales of around €3 billion in 2019. Offering a wide range of products including vinyl, linoleum, rubber, carpet, wood, laminate, artificial turf and athletics tracks, the Group serves customers in over 100 countries across the globe. Tarkett has 12,500 employees and 33 industrial sites, and sells 1.3 million square meters of flooring every day, for hospitals, schools, housing, hotels, offices, stores and sports fields. Committed to change the game with circular economy, the Group has implemented an eco-innovation strategy based on Cradle to Cradle® principles, with the ultimate goal of contributing to people's health and wellbeing, and preserving natural capital. Tarkett is listed on Euronext Paris (compartment A, ISIN: FR0004188670, ticker: TKTT) and is included in the following indices: SBF 120 and CAC Mid 60. Further information about Tarkett is available from its website www.tarkett.com.

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