

Tarkett's ambition and progress in circular economy and climate change

Publication of the 2019 extra-financial performance declaration regarding corporate social & environmental responsibility

PARIS, FRANCE, April 15, 2020 – Tarkett, a worldwide leader in innovative and sustainable flooring and sports surface solutions, has released today its 2019 Corporate Social & Environmental Responsibility (CSR) report, now known as the declaration of extra-financial performance (DPEF). Fully audited by an independent third-party organization, KPMG, this report showcases the company's circular economy commitment, demonstrating how Tarkett has not only reduced its environmental footprint but also contributed positively to global societal challenges. [Download the 2019 CSR Report.](#)

"In 2019, we launched our new strategic plan 'Change to Win', positioning circular economy at the heart of our strategy" explained Fabrice Barthélemy, CEO of Tarkett. "At Tarkett, we are convinced we have a role to play in changing the game in our industry with circular economy – a virtuous model to address resource scarcity and the climate emergency. I am particularly proud of the breakthrough we achieved last year by fully closing the loop on the life cycle of commercial carpet tiles in Europe with our partner Aquafil.

Circular economy is a key challenge for us and the entire building industry, notably in the development of eco-designed products and circular services. I am convinced that getting all stakeholders involved will contribute to accelerating the transition to a circular economy. The current crisis is a painful wake-up call on the need for a more inclusive economy, more respectful of natural resources, climate and bio-diversity."

2019 CSR key figures illustrate our progress, compared to 2020, 2025 or 2030 objectives (see next pages).

Tarkett Sustainability Journey. Our progress in 2019



RESPECTING RESOURCES THROUGH CIRCULAR ECONOMY

FIGHTING CLIMATE CHANGE



RENEWABLE, ABUNDANT OR RECYCLED MATERIALS

67%

of raw materials do not contribute to resource scarcity
2020 objective: 75%



RECYCLED RESOURCES

126,000

tons of recycled materials in production

12%

of our raw materials in purchased volumes are recycled materials
2030 objective: 30%



RENEWABLE ENERGY

28%

of energy consumption comes from renewable energy



FLOORING TAKE-BACK

105,000

tons of flooring collected from 2010 to 2019 by Tarkett ReStart® take-back and recycling program in Europe, Brazil and North America



WATER CONSUMPTION

-50%

versus 2010 (intensity l/m²)



CO₂ EMISSIONS

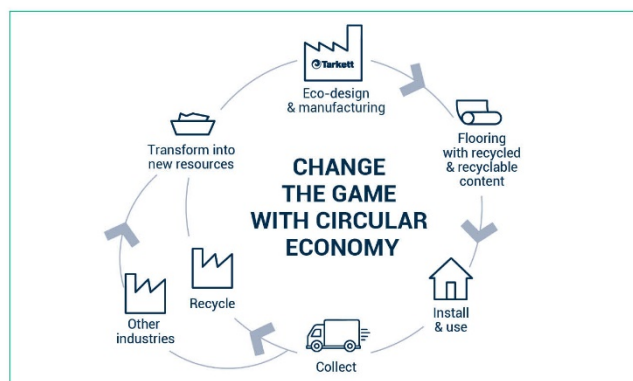
-15%

versus 2010
(Scope 1 & 2 intensity kg CO₂e/m²)

2020 objective: ~20% vs 2010

2030 objective: ~30% vs. 2020

243,000 tons CO₂ (2019 CO₂ emissions, scope 1 & 2)



CO₂ SAVINGS THANKS TO RECYCLED RAW MATERIALS

~270,000

tons of CO₂ avoided* corresponding to ~126,000 tons of recycled resources instead of using virgin raw materials and sending waste to incineration.
(*estimation for part of scope 3)



USING GOOD MATERIALS FOR PEOPLE'S HEALTH AND THE ENVIRONMENT



C2C MATERIALS ASSESSMENT

98%

of our raw materials are third-party assessed for their impact on people's health and the environment based on Cradle to Cradle® criteria

2020 objective: 100%



INDOOR AIR QUALITY

98%

of flooring have low VOC (levels of volatile organic compounds emissions)

2020 objective: 100%



HEALTHY INDOOR ENVIRONMENT / PHTHALATE-FREE

100%

of our vinyl production sites in Europe, North America, Serbia and China use phthalate-free plasticizer technology* (end 2019)

74%

of our vinyl flooring are phthalate-free on a global level*

2020 objective: 100%

*Except recycled content for certain products and countries

**Tarkett Cares contribution: values of financial and product donations and employee hours donated

RESPECTING AND DEVELOPING TEAMS



SAFETY

2.19

injury frequency rate (Recordable Lost Time Accident Frequency Rate FR1t)

2025 objective: 1.0



INTERNAL MOBILITY

65%

of management positions filled by internal candidates

2025 objective: 70%



DIVERSITY

27%

of women among managers

30%

among senior executives

SUPPORTING LOCAL COMMUNITIES AND GLOBAL INITIATIVES



TARKETT CARES

1,400

employees involved in **180** community initiatives, representing **920** days and **€700,000** contributions**



TARKETT ACADEMY

31,000

professionals or students trained as professional installers or in flooring installation techniques from 2012 to 2019



THE GLOBAL GOALS
For Sustainable Development

Contribute to the Sustainable Development Goals defined by the United Nations



THE GLOBAL COMPACT
WE SUPPORT

Comply with the 10 United Nations principles



CE100

Build a circular economy model

2019 Case study in Circular Economy:

Innovative partnership to close the loop on the life cycle of commercial carpet tiles in Europe

In November 2019, Tarkett made a major breakthrough in circular economy by fully closing the loop on the life cycle of commercial carpet tiles in Europe through a pioneering partnership with the company Aquafil. This is the result of several years of intense collaboration between the two companies. Tarkett has made significant investments in its production site and carpet tile recycling center in Waalwijk, the Netherlands.

The new recycling center can generate two material streams (yarn and carpet tile backing), which can then be recycled and transformed into high quality secondary raw materials for the production of new carpet tiles. Tarkett has developed an innovative technology to separate the two main components of carpet tiles - the carpet backing and the yarn - while maintaining more than 95% yarn purity. This level of purity is vital to ensure that the polyamide 6 (PA6) yarn can be recycled by Aquafil and later transformed into regenerated ECONYL® nylon yarn. The carpet tile consisting of an EcoBase® backing and PA6 nylon yarn is now 100% recyclable. Furthermore, recycling carpet tiles made of EcoBase® backing and ECONYL® yarn reduces CO2 emissions by 84% compared to incineration¹. Furthermore, Tarkett has become the only carpet-maker in Europe showcasing verified evidence of closing the loop on carpet tile production, as documented by the Environmental Product Declarations (EPDs) for EcoBase-backed tiles.



(Left): Fluff - high purity yarn (95%) - is generated by Tarkett's recycling center in Waalwijk, the Netherlands, before being sent to Aquafil.
(Right): Shredded EcoBase backing separated from the carpet tile and recycled for the production of new EcoBase.

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About Tarkett

With a history of 140 years, Tarkett is a worldwide leader in innovative flooring and sports surface solutions, with net sales of around €3 billion in 2019. Offering a wide range of products including vinyl, linoleum, rubber, carpet, wood, laminate, artificial turf and athletics tracks, the Group serves customers in over 100 countries across the globe. Tarkett has more than 12,500 employees and 33 industrial sites, and sells 1.3 million square meters of flooring every day, for hospitals, schools, housing, hotels, offices, stores and sports fields. Committed to change the game with circular economy, the Group has implemented an eco-innovation strategy based on Cradle to Cradle® principles, with the ultimate goal of contributing to people's health and wellbeing, and preserving natural capital. Tarkett is listed on Euronext Paris (compartment A, ISIN: FR0004188670, ticker: TKTT) and is included in the following indices: SBF 120 and CAC Mid 60. www.tarkett.com

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¹ Based on end-of-life stage only at Tarkett's Carpet Recycling Center, for the same product, externally verified by Bureau Veritas