

Fabrice Barthélemy appointed Chief Executive Officer of Tarkett

PARIS - LA DEFENSE, JANUARY 14, 2019 — The Supervisory Board decided at its meeting on January 11, 2019 to appoint Fabrice Barthélemy as Chief Executive Officer and Chairman of the Management Board.

Fabrice Barthélemy, 50, has been a member of Tarkett's Management Board since 2008 in his role as the Group's Chief Financial Officer from 2008 to 2017, then as President of Europe, Middle East and Africa (EMEA) & Latin America division. Since September 2018, he has also served as interim Chairman of the Management Board.

Fabrice possesses unique knowledge of Tarkett and its sector, with more than 10 years of experience within the Group. He has successfully contributed to the Group's strategy of profitable growth, turning Tarkett into a world leader in flooring and sports surfaces. He contributed to more than twenty acquisitions and was also instrumental in the IPO on Euronext Paris completed in 2013. During his tenure as President of the division EMEA & Latin America, Fabrice has demonstrated his ability to lead the Group's main division in a complex environment.

Eric La Bonnardière, Chairman of Tarkett's Supervisory Board, commented: *"After a transparent and thorough recruitment process, the Supervisory Board decided to appoint Fabrice as CEO. His widely respected operational and financial expertise, combined with his leadership and his ambitious, yet realistic strategic vision for Tarkett are undeniably the qualities that will be required to undertake the rapid transformation of the Group. As a strong leader, Fabrice has demonstrated his ability to unite and engage teams to ensure the implementation of our strategic decisions. The Supervisory Board and I are therefore fully behind both Fabrice and the Executive Committee in writing together a new chapter for the Group."*

Fabrice Barthélemy, CEO of Tarkett, added: *"I would like to thank the Supervisory Board for the confidence it has placed in me to lead the transformation of the Group and confront new challenges with the support of all Tarkett's teams. With the Executive Committee, our objective is to turn the Group's financial performance around and focus our investments on the most dynamic segments and territories. We also want to make our organization more agile and digital to accelerate innovation and provide solutions that will make a difference for our customers. Finally, we aim to extend the Group's leadership in the circular economy to better respond to all our stakeholder's expectations and turn it into a source of business differentiation. We have strong assets and experienced, motivated teams to meet this challenge. We are already on track to begin the transformation and we will present our strategy in more detail in the coming months."*



Eric La Bonnardière, Chairman of Tarkett's Supervisory Board

Eric La Bonnardière joined Tarkett's Supervisory Board in 2013 and was appointed as its Chairman in April 2018. As the grandson of Bernard Deconinck senior, one of Tarkett's "founding fathers", he represents the fourth generation of the Deconinck family, the Group's majority shareholder. Eric is also Chairman, Chief Executive Officer and the co-founder of Evaneos, Europe's leading travel marketplace in its segment. Before establishing Evaneos in 2009, Eric began working in 2006 as a consultant with Capgemini and then with strategy consulting firm Advancy, where he carried out assignments in the industry and distribution sectors. He is a graduate of Supélec engineering school and from the HEC Paris business school.



Fabrice Barthélemy, CEO and President of Tarkett's Management Board

Since September 2018, Fabrice Barthélemy has served as interim Chairman of the Management Board, in addition to his duties as President of Tarkett in Europe, the Middle East, Africa & Latin America. He joined Tarkett in 2008 as Chief Financial Officer and Member of the Management Board. In February 2017, he was named President of the EMEA & Latin America division. He began his career as an industrial controller with Safran and joined Valeo in 1995 as divisional financial controller in the United Kingdom. From 2000 to 2003, he helped turn around Valeo's Lighting Division in France, before becoming worldwide finance director of Valeo Connective Systems and, subsequently, finance director of Valeo Wiper Systems. He is a graduate of the ESCP-Europe business school.

About Tarkett

With 135 years of history, Tarkett is a worldwide leader of innovative flooring and sports surface solutions. Consolidated net sales reached €2.8 billion in 2017. Offering a wide range of products including vinyl, linoleum, carpet, rubber, wood, laminate, synthetic turf and running tracks, the Group serves customers in more than 100 countries worldwide. With 13,000 employees and 35 industrial sites, Tarkett sells 1.3 million square meters of flooring every day, for hospitals, schools, housing, hotels, offices, stores and sports fields. Committed to "Doing Good. Together.", the Group has implemented an eco-innovation strategy based on Cradle to Cradle® principles and promotes circular economy, with the ultimate goal of contributing to people's health and wellbeing, and preserving the natural capital. Tarkett is listed on Euronext Paris (compartment A, ISIN: FR0004188670, ticker TKTT) and is included in the following indices: SBF 120, CAC Mid 60. www.tarkett.com

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