

Andrew Bonham, appointed as President and CEO of Tarkett North America

PARIS- LA DEFENSE, January 30, 2018 — Tarkett, a worldwide leader in innovative and sustainable flooring and sports surface solutions, announces today the appointment of Andrew BONHAM as President and Chief Executive Officer of Tarkett North America, effective March 5, 2018. Andrew will succeed Glen MORRISON who became CEO of Tarkett Group on September 1st, 2017.



Andrew BONHAM will be a member of the Tarkett Executive Committee and will be based at Tarkett's North American Headquarters in Solon, Ohio (United-States).

Andrew BONHAM has extensive experience in the construction, industrial equipment and specialty chemicals industries and has held several global leadership positions as well as regional leadership in Europe and North America. Since 2014, Andrew has been Senior Vice President, Americas, at ESAB (Colfax Corporation), a world leader in industrial equipment, where he successfully led the integration of acquisitions, drove operational and commercial excellence programs and set up a growth operating structure in South America. In this position, Andrew was responsible for more than \$1 billion of revenues, 1 800 employees and 11 manufacturing facilities across North and South America.

Starting his career at General Electric in 1984, he spent more than 10 years at GE Plastics Silicone in marketing and sales. In 1996, he joined Allied Signal, an American aerospace, automotive and engineering company (currently Honeywell). From 2000 to 2014, he led various B2B activities within Invensys, a multinational technology company, and W.R. Grace, a global specialty chemicals provider.

Andrew was born in Spain and is an American citizen. He holds a BSc (Bachelor of Sciences) in Mechanical Engineering from Virginia Polytechnic Institute & State University and a MBA from Averett University. In the course of his 30+ year career, Andrew also had the opportunity to live and work in Europe, notably in Brussels (Belgium).

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About Tarkett

With net sales of more than €2.7 billion in 2016, Tarkett is a global leader in innovative solutions for flooring and sports surfaces. Offering a wide range of products including vinyl, linoleum, carpet, rubber, wood & laminate, synthetic turf and athletic tracks, the Group serves customers in more than 100 countries worldwide. With 12,500 employees and 34 industrial sites, Tarkett sells 1.3 million square meters of flooring every day, for hospitals, schools, housing, hotels, offices, stores and sports fields. Committed to sustainable development, the Group has implemented an eco-innovation strategy and promotes circular economy. Tarkett is listed on Euronext Paris (compartment A, ISIN: FR0004188670, ticker TKTT) and is included in the following indices: SBF 120, CAC Mid 60. www.tarkett.com.

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