



Tarkett releases its 2021 Corporate Social & Environmental Report highlighting significant performance and new climate targets

PARIS, FRANCE, 2022, March 10, -Tarkett, a worldwide leader in innovative and sustainable flooring and sports surface solutions, has released today its 2021 Corporate Social & Environmental Responsibility (CSR) report, also known as extra-financial performance declaration. Fully audited by an independent third party - KPMG -, this report outlines the company's significant sustainability performance and strong ambition, including new climate targets.

Tarkett has recently set an ambitious climate roadmap for 2030 across its entire value chain¹, aiming to reduce greenhouse gas emissions by 30%. This covers emissions from the Group's activities (Scope 1) and its purchased energy (Scope 2) - as well as those arising from the rest of its value chain, from suppliers to end customers (Scope 3).

"Over the last two years, we have reduced our greenhouse gas emissions² by 27%. We now want to go further by setting this ambitious climate roadmap. We build more and more partnerships in circular economy and climate action, making conscious choices for people and the planet. Together with our ecosystem, we are actively contributing to the United Nations Sustainable Development Goals and it is key that we embark on this journey with our customers", explains Fabrice Barthélemy, CEO of Tarkett.

Beyond its ambition to be a game changer with circular economy, the Group is also focusing on using good materials for people's health and well-being. As part of its social responsibility, Tarkett also protects and develops its teams, creates a culture of diversity and inclusion while supporting its local communities.

Tarkett has reached strong progress with its flooring take-back and recycling program

Tarkett has reached strong progress with **ReStart**®, its **take-back and recycling program**, by transforming end-of-use flooring and recycled materials into new floors. This helps reducing waste and carbon footprint, diminishing the need for virgin raw materials while avoiding landfill and incineration.

In the last 11 years, the company has collected the **equivalent of 11 Eiffel Towers** (112,000 tons) of flooring as part of its ReStart® program in Europe, North America and Brazil, inside eight recycling centers.

Strong progress in ReStart® has been achieved at the unique carpet recycling center in Waalwijk, Netherlands, the vinyl recycling center in Ronneby, Sweden and the linoleum recycling center in Narni, Italy. Together, these three recycling centers have increased their ReStart® collection by 69% compared to 2019.

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¹ Versus 2019, scope 1, 2 and 3

² Scope 1 & 2 GHG emissions compared to 2019

In addition to progress made with ReStart®, 15% of Tarkett's raw materials (147,000 tons) are recycled materials in 2021, the **goal is to reach 30% by 2030.**

Tarkett has reduced its carbon footprint

- Twelve production sites in ten countries are sourcing **100% renewable electricity** and 38% of the total energy consumption comes from renewable energies.
- Greenhouse gas emissions from purchased electricity, steam consumption and fuel combustion at Tarkett's 34 production sites in 19 countries were reduced by 44% compared to 2010, which corresponds to the annual greenhouse gas emissions of 21,000 Europeans.³
- Fossil fuel heating systems have been replaced by electric or biomass powered systems. For example, the plant in Jacareí (Brazil) has changed the energy source of its hot press from natural gas to electricity thus reducing the associated greenhouse emissions. Jacareí now sources 100% renewable electricity from hydroelectric, solar and wind sources.

Recent examples illustrating our CSR performance

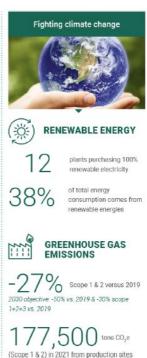
- In Sweden and Belgium, we collaborated with IKEA to collect and recycle used flooring from their stores in Stockholm (Sweden) and Arlon (Belgium). Over 14,500 m² of material was collected and then processed at our on-site recycling facility in Ronneby (Sweden).
- Tarkett is the **only carpet manufacturer** in Europe capable to fully recycle its commercial carpet tiles, thanks to its unique carpet recycling center in Waalwijk (Netherlands) and in close collaboration with its supplier Aquafil. Recycling 1 m² of post-use EcoBase® carpet tiles flooring waste saves 10 kgCO2e.
- In Europe, we are deploying renewable infill layers to be used in artificial turf. PureMix infill, mixing crushed olive cores with existing cork infill, was deployed at The Hague (Netherlands) municipality football pitch. In Saint-Ouen (France), during the refurbishment of the artificial turf of Red Star football school training ground, recycled and renewable materials were used. An infill comprised of sand recovered from old artificial turf was used along with PureSelect crushed olive cores.
- In Europe, our ProMax HydroFlex sports infill solution manufactured in Germany is made of **30% recycled** polyethylene sourced from end-of-use artificial turf fields.
- In the USA, we incorporated **recycled post-use PVB** in our ethos[®] Modular with Omnicoat Technology[™], a high-quality soft surface floor solution made from healthy, safe materials, including 33% post-consumer recycled PVB. From 2004 to 2021, we reused around 37,000 tons of PVB films from 36 million windshields.
- As part of our Tarkett Cares program and in order to support local communities, we involved our teams in over 700 community initiatives, with **employees volunteering 3,300 days** and over 1 million euros of product donations (2017-2021).

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³ EuroStat reported in 2021 that the total carbon footprint of EU-27 was equal to 6.7 tonnes of CO2 per person in 2019. Tarkett's 2021 absolute Scope 1 and 2 GHG emissions at production sites represent 177,500 tons CO2e which corresponds to a reduction of more than 140 000 tons CO2e compared to 2010.

Discover our 2021 CSR performance in key figures here below







third-party assessed for their impact on people's health and the Cradle to Cradle® criteria

have low VOC (volatile organic compounds) emission levels (10 to 100 times lower than the most stringent world standard)



HEALTHY INDOOR ENVIRONMENT / PHTHALATE-FREE

of our flooring solutions containing PVC (vinyl and carpet) are phthalate-free on a global level (% of m² produced)





SAFETY

Recordable Lost Time Accident Frequency Rate





positions filled by an 10





COMMUNITY

volunteering 3,300 days and over 1 million euros of product donations between 2017 and 2021



EXPERTISE

professional installers or in flooring installation techniques from 2012 to 2021



of our suppliers have adhered to Tarkett's Code of Conduct for Suppliers or equivalent

showrooms in 18 countries, with 6 new openings in 2021

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About Tarkett

With a history of 140 years, Tarkett is a worldwide leader in innovative flooring and sports surface solutions, with net sales of € 2.8 billion in 2021. Offering a wide range of products including vinyl, linoleum, rubber, carpet, wood, laminate, artificial turf and athletics tracks, the Group serves customers in over 100 countries across the globe. Tarkett has 12,000 employees and



34 industrial sites, and sells 1.3 million square meters of flooring every day, for hospitals, schools, housing, hotels, offices, stores and sports fields. Committed to change the game with circular economy and to reducing its carbon footprint, the Group has implemented an eco-innovation strategy based on Cradle to Cradle® principles, fully aligned with its Tarkett Human-Conscious Design® approach. Tarkett is listed on Euronext Paris (compartment B, ISIN: FR0004188670, ticker: TKTT). www.tarkett-group.com

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