

Tarkett Human-Conscious Design® - Our sustainability progress in 2021



Preserving resources through circular economy

RENEWABLE, ABUNDANT OR RECYCLED MATERIALS

70% of our raw materials do not contribute to resource scarcity

RECYCLED RESOURCES

147,000 tons of recycled materials in production

15% of our raw materials are recycled materials
 45% in EMEA carpet production
 23% in EMEA vinyl production
 2030 Global Objective: 30%

FLOORING TAKE-BACK

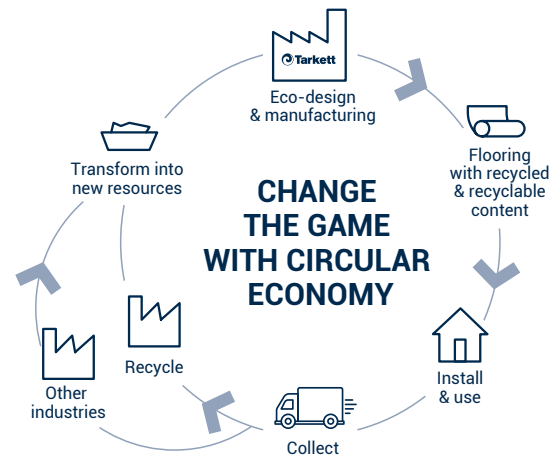
112,000 tons of flooring collected from 2010 to 2021 by Tarkett ReStart® collection and recycling program in our 8 recycling centers in Europe, Brazil, and North America

PRODUCTION WASTE

14 plants send no waste to landfill

WATER CONSUMPTION

-56% vs 2010 (m³)
 71% of plants equipped with a closed loop water system



RENEWABLE ENERGY

12 plants purchasing 100% renewable electricity
 38% of total energy consumption comes from renewable energies

GREENHOUSE GAS EMISSIONS

-27% Scope 1 & 2 versus 2019
 2030 objective: -50% vs. 2019 & -30% scope 1+2+3 vs. 2019

177,500 tons CO₂e (Scope 1 & 2) in 2021 from production sites

Using good materials for people's health and the environment



C2C MATERIALS ASSESSMENT

97% of our raw materials are third-party assessed for their impact on people's health and the environment based on Cradle to Cradle® criteria



INDOOR AIR QUALITY

99% of flooring solutions have low VOC (volatile organic compounds) emission levels (10 to 100 times lower than the most stringent world standard)



HEALTHY INDOOR ENVIRONMENT / PHTHALATE-FREE

95% of our flooring solutions containing PVC (vinyl and carpet) are phthalate-free¹ on a global level (% of m² produced)

Respecting and developing our teams



SAFETY

2.56 Recordable Lost Time Accident Frequency Rate (FR1t)²
2025 Objective: 1.0



DIVERSITY

26% of women among managers & senior executives
2025 Objective: 30%



INTERNAL MOBILITY

63% of open management positions filled by an internal candidate
2025 Objective: 70%

Supporting local communities and global initiatives



COMMUNITY SUPPORT

700 community initiatives with employees volunteering **3,300** days and **over 1 million euros** of product donations between 2017 and 2021



EXPERTISE SHARING

44,000 professionals or students trained as professional installers or in flooring installation techniques from 2012 to 2021

Engaging with our value chain to promote climate solutions and circular economy

Deploying our responsible sourcing program

49% of our suppliers have adhered to Tarkett's Code of Conduct for Suppliers or equivalent

Engaging with customers, architects, designers and end-users

33 showrooms in 18 countries, with **6 new** openings in 2021

¹ Except recycled content for certain products and countries.
² Number of accidents with lost time < > 24 hours per million worked hours.