

ANNUAL COMBINED SHAREHOLDERS MEETING HELD ON APRIL 29, 2022 Consolidated voting results

Number of shares in the share capital: 65,550,281

Total number of shares with voting rights: 65,386,937

Total number of votes entitled to be cast: 65,641,372

Shareholders present or represented

	Attending	Mandates	Powers to the Chairman of the Meeting	Postal voting	Total
Number of shareholders	9	0	54	135	198
Number of shares	76,557	0	15,359	62,485,123	62,577,039
Number of votes	76,578	0	16,628	62,697,592	62,790,798

Shareholders votes			
	Powers to the Chairman of the Meeting + Postal voting	Date of the meeting	Total
Number of voters	189	9	198
Number of shares	62,500,482	76,557	62,577,039
Number of votes	62,714,220	76,578	62,790,798

On an ordinary basis

Resolution N°1: Approval of the annual company financial statements for Fiscal 2021

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,790,798	62,577,039	95.46%
Exclusions	0	0	0.00%
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	Number of votes	Percentage	
In favor	62,785,665	99.992%	
Against	4,736	0.008%	Adopted
			→ Adopted → resolution
Abstention	397	0.001%	resolution
Invalid	0	0.000%	
Blank vote	0	0.000%	

Resolution N°2: Approval of the annual Consolidated Financial Statements for Fiscal 2021

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,790,798	62,577,039	95.46%
Exclusions	0	0	0.00%

	Number of votes	Percentage
In favor	62,785,565	99.992%
Against	4,836	0.008%
Abstention	397	0.001%
Invalid	0	0.000%
Blank vote	0	0.000%

Adopted resolution

Resolution N°3: Allocation of the result for Fiscal 2021

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,790,798	62,577,039	95.46%
Exclusions	0	0	0.00%

	Number of votes	Percentage
In favor	62,783,774	99.989%
Against	6,627	0.011%
Abstention	397	0.001%
Invalid	0	0.000%
Blank vote	0	0.000%

Adopted resolution

Resolution N°4: Approval of the regulated agreement resulting from the conclusion of an intragroup loan agreement

	Number of votes	Number of shares	Shares (%)
Participating in the vote	4,938,875	62,577,039	95.46%
Exclusions	57,851,923	0	0.00%

	Number of votes	Percentage	
In favor	4,520,744	91.541%	
Against	417,730	8.459%	Adont
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Abstention	401	0.008%	resolut
Invalid	0	0.000%	
Blank vote	0	0.000%	

Resolution N°5: Approval of the regulated agreement resulting from the adhesion to the act of accession to a credit agreement under English law

	Number of votes	Number of shares	Shares (%)
Participating in the vote	4,938,875	62,577,039	95.46%
Exclusions	57,851,923	0	0.00%
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	Number of votes	Percentage	

Against	417,730	8.459%
Abstention	405	0.008%
Invalid	0	0.000%
Blank vote	0	0.000%

Adopted resolution

Resolution N°6: Approval of the regulated agreement resulting from the adhesion to the act of accession to a subordination agreement under English law

	Number of votes	Number of shares	Shares (%)
Participating in the vote	4,938,875	62,577,039	95.46%
Exclusions	57,851,923	0	0.00%

	Number of votes	Percentage
In favor	4,520,540	91.537%
Against	417,930	8.463%
Abstention	405	0.008%
Invalid	0	0.000%
Blank vote	0	0.000%

Adopted resolution

Resolution N°7: Reappointment of Eric La Bonnardière as member of the Supervisory Board for a four-year term

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,790,798	62,577,039	95.46%
Exclusions	0	0	0.00%

	Number of votes	Percentage
In favor	62,466,619	99.485%
Against	323,089	0.515%
Abstention	1,090	0.002%
Invalid	0	0.000%
Blank vote	0	0.000%

Resolution N°8: Reappointment of Didier Deconinck as member of the Supervisory Board for four-year term

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,790,798	62,577,039	95.46%
Exclusions	0	0	0.00%

	Number of votes	Percentage	
In favor	62,054,867	98.830%	
Against	734,841	1.170%	Adopte
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Abstention	1,090	0.002%	resoluti
Invalid	0	0.000%	
Blank vote	0	0.000%	

Resolution N°9: Reappointment of Julien Deconinck as member of the Supervisory Board for a four-year term

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,790,798	62,577,039	95.46%
Exclusions	0	0	0.00%

	Number of votes	Percentage
In favor	62,466,227	99.485%
Against	323,481	0.515%
Abstention	1,090	0.002%
Invalid	0	0.000%
Blank vote	0	0.000%

Adopted resolution

Resolution N°10: Reappointment of Bernard-André Deconinck as observer of the Supervisory Board for a four-year term

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,790,798	62,577,039	95.46%
Exclusions	0	0	0.00%

	Number of votes	reiceillage
In favor	62,454,081	99.465%
Against	335,627	0.535%
Abstention	1,090	0.002%
Invalid	0	0.000%
Blank vote	0	0.000%

Resolution N°11: Approval of the information relating to the compensation of corporate officers for Fiscal 2021

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,790,798	62,577,039	95.46%
Exclusions	0	0	0.00%

	Number of votes	Percentage	
In favor	62,197,575	99.056%	
Against	592,592	0.944%	
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Abstention	631	0.001%	100
Invalid	0	0.000%	
Blank vote	0	0.000%	

Resolution N°12: Approval of the compensation paid during or awarded to Fabrice Barthélemy, Chairman of the Management Board for Fiscal 2021

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,790,798	62,577,039	95.46%
Exclusions	0	0	0.00%

	Number of votes	Percentage
In favor	61,783,811	99.046%
Against	595,226	0.954%
Abstention	411,761	0.656%
Invalid	0	0.000%
Blank vote	0	0.000%

Adopted resolution

Resolution N°13: Approval of the compensation paid during or awarded to Raphaël Bauer, member of the Management Board for Fiscal 2021

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,790,798	62,577,039	95.46%
Exclusions	0	0	0.00%

	Number of votes	Percentage
In favor	62,195,599	99.053%
Against	594,798	0.947%
Abstention	401	0.001%
Invalid	0	0.000%
Blank vote	0	0.000%

Resolution N°14: Approval of the compensation paid during or awarded to Eric La Bonnardière, Chairman of the Supervisory Board for Fiscal 2021

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,790,798	62,577,039	95.46%
Exclusions	0	0	0.00%

	Number of votes	Percentage	
In favor	62,781,407	99.986%	
Against	8,990	0.014%	A do
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Abstention	401	0.001%	163010
Invalid	0	0.000%	
Blank vote	0	0.000%	

Resolution N°15: Approval of the compensation policy for the Chairman of the Management Board

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,790,798	62,577,039	95.46%
Exclusions	0	0	0.00%

	Number of votes	Percentage
In favor	61,764,020	99.014%
Against	615,017	0.986%
Abstention	411,761	0.656%
Invalid	0	0.000%
Blank vote	0	0.000%

Adopted resolution

Resolution N°16: Approval of the compensation policy for the member of the Management Board

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,790,798	62,577,039	95.46%
Exclusions	0	0	0.00%

	Number of votes	Percentage
In favor	61,763,592	99.013%
Against	615,445	0.987%
Abstention	411,761	0.656%
Invalid	0	0.000%
Blank vote	0	0.000%

Resolution N°17: Approval of the compensation policy for the Chairman of the Supervisory Board

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,790,798	62,577,039	95.46%
Exclusions	0	0	0.00%

	Number of votes	Percentage	
In favor	62,780,979	99.985%	
Against	9,418	0.015%	Adopto
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Abstention	401	0.001%	resolution
Invalid	0	0.000%	
Blank vote	0	0.000%	

Resolution N°18: Approval of the compensation policy for the members of the Supervisory Board

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,790,798	62,577,039	95.46%
Exclusions	0	0	0.00%

	Number of votes	Percentage
In favor	62,781,004	99.985%
Against	9,393	0.015%
Abstention	401	0.001%
Invalid	0	0.000%
Blank vote	0	0.000%

Adopted resolution

Resolution N°19: Authorization to be given to the Management Board to purchase Company shares

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,790,798	62,577,039	95.46%
Exclusions	0	0	0.00%

	Number of votes	Percentage	
In favor	62,370,768	99.332%	
Against	419,547	0.668%	
Abstention	483	0.001%	
Invalid	0	0.000%	
Blank vote	0	0.000%	

On an extraordinary basis

Resolution N°20: Authorization to be given to the Management Board to award free shares to employees and/or certain corporate officers of the Company or related companies, specifying the duration of the authorization, the limits thereon and the duration of the vesting and retention periods

	Number of votes	Number of shares	Shares (%)	
Participating in the vote	62,790,798	62,577,039	95.46%	
Exclusions	0	0	0.00%	
	Number of votes	Percentage		
In favor	62,452,745	99.462%		
Against	337,656	0.538%	Adopted	
			— Adopted	
Abstention	397	0.001%	resolution	
Invalid	0	0.000%		
Blank vote	0	0.000%		

On an ordinary basis

Resolution	N°21:	Powers	to	carry	out formalities.
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	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,790,798	62,577,039	95.46%
Exclusions	0	0	0.00%
	Number of votes	Percentage	
In favor	62,784,369	99.991%	
Against	5,542	0.009%	Adopted
			− Adopted − resolution
Abstention	887	0.001%	resolution
Invalid	0	0.000%	
Blank vote	0	0.000%	