



ANNUAL COMBINED SHAREHOLDERS MEETING HELD ON APRIL 21, 2023

Consolidated voting results

Number of shares in the share capital:	65,550,281
Total number of shares with voting rights:	65,440,971
Total number of votes entitled to be cast:	65,701,831

Shareholders present or represented

	Attending	Mandates	Powers to the Chairman of the Meeting	Postal voting	Total
Number of shareholders	15	0	2	22	39
Number of shares	619,754	0	1,020	61,727,101	62,347,875
Number of votes	619,754	0	2,040	61,945,680	62,567,474

Shareholders votes

	Powers to the Chairman of the Meeting + Postal voting	Date of the meeting	Total
Number of voters	24	15	39
Number of shares	61,728,121	619,754	62,347,875
Number of votes	61,947,720	619,754	62,567,474

On an ordinary basis

Resolution N°1: Approval of the company financial statements for the 2022 financial year

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,567,474	62,347,875	95.11%
Exclusions	0	0	0.00%
	Number of votes	Percentage	Adopted resolution
In favor	62,565,400	100.000%	
Against	2	0.000%	
Abstention	2,072	0.003%	
Invalid	0	0.000%	
Blank vote	0	0.000%	

Resolution N°2: Approval of the consolidated financial statements for the 2022 financial year

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,567,474	62,347,875	95.11%
Exclusions	0	0	0.00%
	Number of votes	Percentage	Adopted resolution
In favor	62,567,472	100.000%	
Against	2	0.000%	
Abstention	0	0.000%	
Invalid	0	0.000%	
Blank vote	0	0.000%	

Resolution N°3: Allocation of profits for the 2022 financial year

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,567,474	62,347,875	95.11%
Exclusions	0	0	0.00%
	Number of votes	Percentage	Adopted resolution
In favor	62,567,430	100.000%	
Against	44	0.000%	
Abstention	0	0.000%	
Invalid	0	0.000%	
Blank vote	0	0.000%	

Resolution N°4: Reappointment of Mr. Didier Michaud Daniel as member of the Supervisory Board for a duration of four (4) years

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,567,474	62,347,875	95.11%
Exclusions	0	0	0.00%
	Number of votes	Percentage	Adopted resolution
In favor	62,300,265	99.994%	
Against	3 994	0.006%	
Abstention	263,215	0.421%	
Invalid	0	0.000%	
Blank vote	0	0.000%	

Resolution N°5: Reappointment of Ms. Françoise Leroy as member of the Supervisory Board for a duration of four (4) years

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,567,474	62,347,875	95.11%
Exclusions	0	0	0.00%

	Number of votes	Percentage
In favor	62,567,472	100.000%
Against	2	0.000%

Abstention	405	0.008%
Invalid	0	0.000%
Blank vote	0	0.000%

Adopted resolution

Resolution N°6: Ratification of the appointment by cooptation of Ms. Marine Charles as a member of the Supervisory Board

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,567,474	62,347,875	95.11%
Exclusions	0	0	0.00%

	Number of votes	Percentage
In favor	62,206,217	99.423%
Against	361,257	0.577%

Abstention	0	0.000%
Invalid	0	0.000%
Blank vote	0	0.000%

Adopted resolution

Resolution N°7: Ratification of the appointment by cooptation of Ms. Tina Mayn as a member of the Supervisory Board

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,567,474	62,347,875	95.11%
Exclusions	0	0	0.00%

	Number of votes	Percentage
In favor	62,206,217	99.423%
Against	361,257	0.577%

Abstention	0	0.000%
Invalid	0	0.000%
Blank vote	0	0.000%

Adopted resolution

Resolution N°8: Approval of the information relating to the compensation of corporate officers for the 2022 financial year

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,567,474	62,347,875	95.11%
Exclusions	0	0	0.00%
	Number of votes	Percentage	Adopted resolution
In favor	62,563,824	99.994%	
Against	3,650	0.006%	
Abstention	0	0.000%	
Invalid	0	0.000%	
Blank vote	0	0.000%	

Resolution N°9: Approval of the compensation paid or awarded to Mr. Fabrice Barthélemy, Chairman of the Management Board, for the 2022 financial year

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,567,474	62,347,875	95.11%
Exclusions	0	0	0.00%
	Number of votes	Percentage	Adopted resolution
In favor	62,232,580	99.465%	
Against	334,894	0.535%	
Abstention	0	0.000%	
Invalid	0	0.000%	
Blank vote	0	0.000%	

Resolution N°10: Approval of the compensation paid or awarded to Mr. Raphaël Bauer, member of the Management Board, for the 2022 financial year

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,567,474	62,347,875	95.11%
Exclusions	0	0	0.00%
	Number of votes	Percentage	Adopted resolution
In favor	62,234,652	99.469%	
Against	332,307	0.531%	
Abstention	515	0.001%	
Invalid	0	0.000%	
Blank vote	0	0.000%	

Resolution N°11: Approval of the compensation paid or awarded to Mr. Eric La Bonnardière, Chairman of the Supervisory Board, for the 2022 financial year

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,567,474	62,347,875	95.11%
Exclusions	0	0	0.00%
	Number of votes	Percentage	Adopted resolution
In favor	62,563,824	99.994%	
Against	3,650	0.006%	
Abstention	0	0.000%	
Invalid	0	0.000%	
Blank vote	0	0.000%	

Resolution N°12: Approval of the compensation policy for the Chairman of the Management Board

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,567,474	62,347,875	95.11%
Exclusions	0	0	0.00%
	Number of votes	Percentage	Adopted resolution
In favor	62,202,569	99.417%	
Against	364,905	0.583%	
Abstention	0	0.000%	
Invalid	0	0.000%	
Blank vote	0	0.000%	

Resolution N°13: Approval of the compensation policy for the member of the Management Board

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,567,474	62,347,875	95.11%
Exclusions	0	0	0.00%
	Number of votes	Percentage	Adopted resolution
In favor	62,202,569	99.417%	
Against	364,905	0.583%	
Abstention	0	0.000%	
Invalid	0	0.000%	
Blank vote	0	0.000%	

Resolution N°14: Approval of the compensation policy for the Chairman of the Supervisory Board

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,567,474	62,347,875	95.11%
Exclusions	0	0	0.00%

	Number of votes	Percentage
In favor	62,563,824	99.994%
Against	3,650	0.006%

Abstention	0	0.000%
Invalid	0	0.000%
Blank vote	0	0.000%

Adopted resolution

Resolution N°15: Approval of the compensation policy for the members of the Supervisory Board

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,567,474	62,347,875	95.11%
Exclusions	0	0	0.00%

	Number of votes	Percentage
In favor	62,563,826	99.994%
Against	3,648	0.006%

Abstention	0	0.000%
Invalid	0	0.000%
Blank vote	0	0.000%

Adopted resolution

Resolution N°16: Authorisation to be given to the Management Board to purchase Company shares

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,567,474	62,347,875	95.11%
Exclusions	0	0	0.00%

	Number of votes	Percentage
In favor	62,567,474	100.000%
Against	0	0.000%

Abstention	0	0.000%
Invalid	0	0.000%
Blank vote	0	0.000%

Adopted resolution

A titre extraordinaire

Resolution N°17: Authorisation to be given to the Management Board to allocate free shares to employees and/or certain corporate officers of the Company or of related companies

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,567,474	62,347,875	95.11%
Exclusions	0	0	0.00%

	Number of votes	Percentage
In favor	62,232,520	99.465%
Against	334,954	0.535%

Abstention	0	0.000%
Invalid	0	0.000%
Blank vote	0	0.000%

Adopted resolution

Resolution N°18: Delegation of authority to the Management Board to decide to increase the share capital by capitalisation of premiums, reserves, profits or other

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,567,474	62,347,875	95.11%
Exclusions	0	0	0.00%

	Number of votes	Percentage
In favor	62,567,474	100.000%
Against	0	0.000%

Abstention	0	0.000%
Invalid	0	0.000%
Blank vote	0	0.000%

Adopted resolution

Resolution N°19: Delegation of authority to the Management Board to reduce the share capital by cancellation of treasury shares

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,567,474	62,347,875	95.11%
Exclusions	0	0	0.00%

	Number of votes	Percentage
In favor	62,567,474	100.000%
Against	0	0.000%

Abstention	0	0.000%
Invalid	0	0.000%
Blank vote	0	0.000%

Adopted resolution

On an ordinary basis

Resolution N°20: Powers to carry out formalities.

	Number of votes	Number of shares	Shares (%)
Participating in the vote	62,567,474	62,347,875	95.11%
Exclusions	0	0	0.00%

	Number of votes	Percentage
In favor	62,567,474	100.000%
Against	0	0.000%
Abstention	0	0.000%
Invalid	0	0.000%
Blank vote	0	0.000%

**Adopted
resolution**

