

The way to better floors - Our sustainability progress in 2023



Preserving resources through circular economy

RENEWABLE, ABUNDANT OR RECYCLED MATERIALS

69% of our raw materials do not contribute to resource scarcity

RECYCLED RESOURCES

154,000 tons of recycled materials in production

18% of our raw materials are recycled materials
 46% in EMEA carpet production
 27% in EMEA vinyl production
 2030 Global Objective: 30%

FLOORING TAKE-BACK

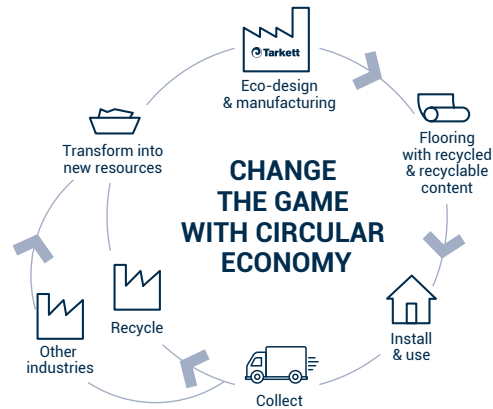
close to **119,000** tons of flooring collected from 2010 to 2023 by Tarkett ReStart® collection and recycling program in our 8 recycling centers across the globe

PRODUCTION WASTE

13 plants send no waste to landfill

WATER CONSUMPTION

-61% vs 2010 (m³)
69% of plants equipped with a closed loop water system



250 euros / ton CO₂e
 This is the shadow carbon price we apply internally to assess the impact of our investments on our carbon footprint



Fighting climate change

RENEWABLE ENERGY

13 plants purchasing 100% renewable electricity
44% of total energy consumption comes from renewable energies

GREENHOUSE GAS EMISSIONS

-47% Scope 1 & 2 versus 2019
 2030 objective: -50% vs. 2019 & -30% scope 1+2+3 vs. 2019

132,682 tons CO₂e
 (Scope 1 & 2) in 2023 from production sites and car leasing



Using good materials for people's health and the environment



CRADLE TO CRADLE® MATERIALS ASSESSMENT

94% of our raw materials are third-party assessed for their impact on people's health and the environment based on Cradle to Cradle® criteria



INDOOR AIR QUALITY

99% of flooring solutions have low VOC (volatile organic compounds) emission levels (10 times lower than the most stringent world standard)



HEALTHY INDOOR ENVIRONMENT / PHTHALATE-FREE

96% of our flooring solutions containing PVC (vinyl and carpet) are phthalate-free¹ on a global level (% of m² produced)



Respecting and developing our teams



SAFETY

3.28 Recordable Lost Time Accident Frequency Rate (FR1t)²
2025 Objective: 1.0



DIVERSITY

29% of women among managers & senior executives
2025 Objective: 30%



INTERNAL MOBILITY

65% of open management positions filled by an internal candidate
2025 Objective: 70%



Supporting local communities and global initiatives



COMMUNITY SUPPORT

900 community initiatives with employees volunteering **3,800** days and **over 1.2 million euros** of product donations between 2017 and 2023



EXPERTISE SHARING

60,000 professionals or students trained as professional installers or in flooring installation techniques from 2012 to 2023

Engaging with our value chain to promote climate solutions and circular economy

Deploying our responsible sourcing program

90% of requested suppliers completed a third-party CSR assessment (in spend)

Engaging with customers, architects, designers and end-users

38 showrooms in 21 countries

¹ Except recycled content for certain products and countries.
² Number of accidents with lost time < & > 24 hours per million worked hours.

