

2024



Our sustainability progress



DIVERSITY

29% of women among managers and senior executives

2025 Goal: 30%



SAFETY

2.78 recordable work-related accidents frequency rate (FR1t)

2025 Goal: reduce to 1.0 for all employees

73% of production sites certified ISO 45001 on occupational health and safety management



RENEWABLE, ABUNDANT OR RECYCLED MATERIALS

69% of raw materials do not contribute to resource scarcity



RENEWABLE ENERGY

12 production sites purchase 100% renewable electricity

34% of energy from renewable sources



GREENHOUSE GAS EMISSIONS

-23% across whole value chain (Scope 1, 2 & 3 vs 2019)

2030 Goal: -30%



FLOORING TAKE-BACK

124,000 tons of flooring collected through ReStart® take-back and recycling program in last 14 years across 8 recycling centers



RECYCLED RESOURCES

157,000 tons of recycled materials used in production, representing 19% of recycled content

2030 Goal: 30%

