

# Our Sustainability manifesto

“Building New Ground”

## More, more, more...

The pursuit of ‘always more’ is pushing our limits and threatening our planet. The game must change. We need to find a way to deliver more with less.

As floor makers and floor professionals, we have a key role to play. Just like you, we have questioned ourselves: what if we could change the ground rules by no longer producing more, more, more but by constantly producing better. We’re here to make each step matter.

Let’s move from making flooring as usual, by making flooring as unusual: making floors with less.

## Less, less, less

Less carbon. Less water. Less waste. Doing more with less is our commitment, our mission and our mindset. We’ve stood for this in the past.

More than a century ago, when a Swedish woodworking factory sought to replace part of its oak consumption by pinewood, a new, more eco-responsible multilayer parquet was created. Since then, the companies that would go on to become Tarkett have worked step-in-step with an extended family of entrepreneurs, researchers and designers to pioneer change in sustainable initiatives and resource reduction. At Tarkett, people and the planet have always been top of mind. Tarkett is the only flooring manufacturer to pioneer post-use recycling of carpet, linoleum and vinyl in a fully eco-designed approach.

This sustainability legacy is now being intensified as part of Tarkett Human-Conscious Design®.

Our commitment to a better world for present and future generations is built into our products and accessible to a large number of customers: from homeowners and healthcare facilities to education and sports centers. We design, produce, sell and recycle with a thorough commitment to tangible reduction, while preserving the performance of our products.

## Less can work

**Less waste** — You’re counting on us to transform waste into quality resources. Since 2010, we diverted more than 129 Ktons of flooring -the equivalent of 4,000 fully loaded dump trucks - from landfill and incineration through our ReStart® take-back and recycling program. By 2030, at least 30% of our raw materials will come from recycled materials.

**Lower emissions** — Since 2010 and by the end of this year, we will have reduced greenhouse gas emissions of our factories by about 50%. And we’ll reduce all emissions among our entire value chain by 30% by 2030.

**Greater well-being** — Lowering our environmental footprint will never mean compromising your comfort, health or overall well-being. We design flooring that contributes to better air quality in your home, keeps noise levels low and is a pleasure to walk on.

**More proof** — We establish ambitious sustainability goals and seek third-party accreditation from scientific institutions and government bodies to measure our progress, as well as closely work with industry associations and NGOs.

## Together, we can do better

Today’s consumers are once again asking for more. But this time, it’s not about quantity. Like us, they want **more meaning, more engagement**, more opportunities for their children. More commitment from the brands they trust.

We may not always feel like it, but collectively, we are world builders. All of us. Our companies, our employees, **our network** of suppliers, laboratories, public institutions, NGOs and partners. Together, we have a responsibility. Together, we can work to secure our **future. Together, we can deliver.**

Together, we’re building new ground – one that we can **all stand firmly on**, for generations to come.

Together, we’re building...

The way to better floors.

