

## 2025 Sustainability Statement

### Tarkett delivers concrete climate progress, cutting value-chain emissions by 27% in line with its 2030 goals

**PARIS, FRANCE, April 1<sup>st</sup> 2026** – Tarkett, a world leader in innovative and sustainable flooring and sports surface solutions, released today its 2025 Sustainability Statement, audited by independent third parties and published in full compliance with the EU CSRD (Corporate Sustainability Reporting Directive) legislation.

*“The impacts of climate change are becoming increasingly visible, and seven of the nine planetary boundaries have been crossed,” said **Fabrice Barthélemy**, CEO of Tarkett. “The urgency to act is clear. Over the past six years, we have reduced our greenhouse gas emissions across our entire value chain by 27% and doubled the average proportion of recycled materials used in our products, rising from 10% in 2018 to 20% in 2025. This is not enough. We are actively working with our clients and suppliers to lead our industry in pursuing this journey.”*

During the past year, Tarkett made major progress on its sustainability roadmap:

- **160,000 tons of recycled materials** were used in our products in 2025, representing 20% of our raw materials. The goal is to reach 30% of recycled materials in our products by 2030.
- 43% of the company’s energy consumption comes from **renewable sources**, and 16 plants purchase 100% renewable electricity.
- By using **wood dust as biomass** for energy production at six of its plants, Tarkett avoids 12.4 kt CO<sub>2</sub>e—equivalent to removing 6,500 passenger cars from the road for a full year.
- Take-back and recycling program **ReStart® is now deployed in 29 countries** across five continents. Over the past 16 years, 129,000 tons of end-of-life flooring—the equivalent of 12 Eiffel towers—has been collected across eight flooring recycling centers.
- 86,000 m<sup>2</sup> of end-of-life vinyl flooring has been recovered from IKEA stores in 14 European countries in the last six years. This material has been transformed into new flooring at Tarkett’s vinyl recycling center in Ronneby, Sweden, avoiding a total of 1,000 tons of greenhouse gas emissions.
- The company has developed a **reuse offer**, allowing customers in several European countries to buy or resell second-hand carpet tiles in good condition. In 2025, 9,000 m<sup>2</sup> of old carpets were collected during an office renovation in Paris region, including 2,000 m<sup>2</sup> that were sent for recycling and 7,000 m<sup>2</sup> that were sent for re-use and reselling to other customers. At a police office in Sweden, 4,000 m<sup>2</sup> of carpet were installed, including 2,000 m<sup>2</sup> reused carpet tiles.
- **Tarkett Sports’ infill regeneration** facilities based in Pennsylvania and Oregon (USA) have collected and recovered 14,100 tons of infill for reuse in new projects in 2025, a growth of 21% versus 2024.

- Committed to diversity and inclusion, the share of **women in management positions** reached 29%, progressing toward the global goal of 33% by 2030.

Find out more by reading our sustainability statement:  
[TARKETT 2025 Sustainability Statement EN](#)

Discover our sustainability magazine: [tarkett-sustainability-magazine-2026-edition.pdf](#)

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#### About Tarkett

With a history of more than 140 years, Tarkett is a worldwide leader in innovative and sustainable flooring and sports surface solutions, generating net sales of € 3.3 billion in 2025. The Group has 12,000 employees, 25 R&D centers, 8 recycling centers and 33 production sites. Tarkett creates and manufactures solutions for hospitals, schools, housing, hotels, offices, stores and sports fields, serving customers in over 100 countries. To build "The Way to Better Floors," the Group is committed to circular economy and sustainability, in line with its Tarkett Human-Conscious Design® approach. [www.tarkett-group.com](http://www.tarkett-group.com)