

# 2025



# Our sustainability progress



## DIVERSITY

**29%** of women among managers and senior executives

> **2030 Goal: 30%**



## SAFETY

**2.45** recordable work-related accidents frequency rate (FR1t)

> **2030 Goal: reduce to 1.0 for all employees at plants, offices and warehouses and to 6 for employees at Tarkett Sports installations**

**67%** of production sites are certified ISO 45001 on occupational health and safety management



## RENEWABLE, ABUNDANT OR RECYCLED MATERIALS

**67%** of raw materials do not contribute to resource scarcity



## RENEWABLE ENERGY

**16** production sites purchase 100% renewable electricity

**43%** of our energy consumption comes from renewable sources



## GREENHOUSE GAS EMISSIONS

**-27%** across whole value chain (Scope 1, 2 & 3 vs 2019)

> **2030 Goal: -30%**



## FLOORING TAKE-BACK

**129,000** tons of flooring collected through ReStart® take-back and recycling program in last 16 years across 8 recycling centers



## RECYCLED MATERIALS

**160,000** tons of recycled materials used in our products, representing 20% of our raw materials

> **2030 Goal: 30%**

