

2025



Our sustainability progress



DIVERSITY

29% of women among managers and senior executives
> **2030 Goal: 33%**



SAFETY

2.45 recordable work-related accidents frequency rate (FR1t)
> **2030 Goal: reduce to 1.0 for all employees at plants, offices and warehouses and to 6 for employees at Tarkett Sports installations**

67% of production sites are certified ISO 45001 on occupational health and safety management



RENEWABLE, ABUNDANT OR RECYCLED MATERIALS

67% of raw materials do not contribute to resource scarcity



GREENHOUSE GAS EMISSIONS

-27% across whole value chain (Scope 1, 2 & 3 vs 2019)
> **2030 Goal: -30%**



RECYCLED MATERIALS

160,000 tons of recycled materials used in our products, representing 20% of our raw materials
> **2030 Goal: 30%**



RENEWABLE ENERGY

16 production sites purchase 100% renewable electricity
43% of our energy consumption comes from renewable sources



FLOORING TAKE-BACK

129,000 tons of flooring collected through ReStart® take-back and recycling program in last 16 years across 8 recycling centers

